

ASSA ABLOY

ENVIRONMENT, HEALTH AND SAFETY POLICY

A. STATEMENT OF INTENT

Responsibility for Environment, Health and Safety in ASSA ABLOY UK (AAUK) is a management responsibility. Responsibility flows from me to the members of my senior management team and subsequently to all employees.

AAUK's Directors and General Managers are each responsible for ensuring that their operations are conducted in accordance with Environmental, Health and Safety legislation and standards to which this organisation subscribes. Accountability for Environmental, Health and Safety follows the acknowledged line management chain of authority to the manager or individuals specifically tasked to exercise control.

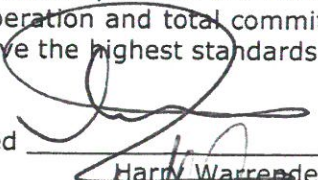
To meet our Environmental, Health and Safety responsibilities, AAUK will:

- Give proper priority to Environmental, Health and Safety management through the creation of a culture where Environment, Health and Safety are considered at all stages of any given activities.
- Ensure all employees are trained and competent to conduct activities with due regard to Environmental, Health and Safety requirements.
- Put in place at all levels working practices to ensure effective Environmental, Health and Safety management through documented systems that are up to date and made available to all employees, visitors and other interested parties.
- Ensure that effective consultation arrangements are maintained for Environmental, Health and Safety matters with staff representation through a series of joint Environment, Health and Safety committees.
- Undertake an assessment of all work activities to ensure continual improvement in all aspects of workplace safety and environmental management.
- Aim to reduce avoidable accidents and manage our impacts on the immediate and wider environment and society by preventing pollution and by using natural resources more efficiently.
- Monitor and review the effectiveness of policies and practices and strive for continual improvement in Environmental, Health and Safety performance. This policy will be reviewed at least annually and revised whenever necessary.

All AAUK's employees have a legal duty under the Health and Safety at Work Act to take all reasonable precautions to ensure the health and safety of themselves and others and to protect the environment. In particular, individuals are to ensure that they:

- Work in line with any training they have received.
- Follow AAUK's practices and systems for Environment, Health and Safety.
- Report promptly all accidents involving injury, ill health, damage or near misses and assist in the investigation of accidents in order to find ways of preventing their recurrence and improving overall Environmental, Health and Safety performance.

Environment, Health and Safety is of significant importance to everyone of us in AAUK and the co-operation and total commitment of all members of the organisation is required in working to achieve the highest standards for a safe, healthy and accident free working environment.

Signed  _____
Harry Warrender

Date 3/2/16 Product Unit Director - Cheltenham

Signed  _____
Neil Vann

Date 3/2/16 Market Region Manager